### \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020) Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

A F	or the	e 2019 calendar year, or tax year beginning and en	nding		
Bca	heck if pplicable	C Name of organization		D Employer identific	cation number
_	Addre	association of small foundations			
$\vdash$	Name	- EVPONENT DITT ANDIDODY	-	65-06178	66
=	Initial		oom/suite	E Telephone number	
=	_]return   Pinal	1720 N COUDERON NOW	Oomsuite	202-580-	
Ь	Ireturn termir ated			G Gross receipts S	3,133,775.
_	Amen return	ded wacutnomon no 20026		H(a) Is this a group re	
_	Application	•	·-	for subordinates	
_	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	·····- —
<u></u>	av.ev	empt status: X 501(c)(3) 501(c) ( )	527	1	list. (see instructions)
		te: WWW.EXPONENTPHILANTHROPY.ORG		H(c) Group exemption	•
		organization: X Corporation Trust Association Other	I Year o		State of legal domicile; DE
	rt I	Summary	1 L Tour	or formation. 2000 to	Totale of legal dofficile, DI
		Briefly describe the organization's mission or most significant activities: BUILD	AND	STRENGTHEN	SMALL-STAFF
Activities & Governance		PHILANTHROPY.			
era	2	Check this box 🕨 📖 if the organization discontinued its operations or dispose	d of more	than 25% of its net as	
Š	3			3	15
ॐ		Number of independent voting members of the governing body (Part VI, line 1b) $\dots$			15
es		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			21
Ž	6	Total number of volunteers (estimate if necessary)		6	18
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
e			<u> </u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,193,176.	616,359.
ē	9	Program service revenue (Part VIII, line 2g)		2,541,012.	2,162,747.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		32,760.	46,756.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		286,744.	307,913.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,053,692.	3,133,775.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,086,611.	2,218,323.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  399,900	<u></u>	0.	0.
×					
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,764,335.	1,345,853.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,850,946.	3,564,176.
. 10	19	Revenue less expenses. Subtract line 18 from line 12		202,746.	-430,401.
s or			Be	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		4,462,952.	4,954,680.
Net Assets of Fund Balance	21	Total liabilities (Part X, line 26)		1,133,362.	1,057,875.
		Net assets or fund balances. Subtract line 21 from line 20		3,329,590.	3,896,805.
		Signature Block			
		ilties of perjury, I declare that I have examined this return, including accompanying schedules a			/ knowledge and belief, it is
uue,	COLLEC	et, and complete, Declaration of preparer (other man officer) is based on all information of which	ii preparer	<del></del>	T
C:	_	Signature of officer		10   22   Date	12020
Sigr Her		HENRY BERMAN, CHIEF EXECUTIVE OFFICER			
1101		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Te	Date Check	PTIN
Paid	ı	HOLLY CAPORALE HOLLY CAPORALE	1	0/12/20 il self-employe	
	arer		P.C.	Firm's EIN	52-1711839
	Only	Firm's address 7910 WOODMONT AVE. STE. 500			
		BETHESDA, MD 20814		Phone no. ( 3	01) 986-0600
May	the II	3S discuss this return with the preparer shown above? (see instructions)		· · · · · · · · · · · · · · · · · · ·	X Ves No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	EXPONENT PHILANTHROPY IS A NATIONAL ASSOCIATION, REPRESENTING NEARLY
	1900 MEMBERS, AND THE ONLY ONE DEDICATED TO SERVING FOUNDATIONS WITH
	FEW OR NO STAFF, PHILANTHROPIC FAMILIES, AND INDIVIDUAL DONORS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 1,036,858 • including grants of \$ ) (Revenue \$ 627,350 • )
4a	(Code: ) (Expenses \$ 1,036,858 including grants of \$ ) (Revenue \$ 627,350 including grants of \$ ) (Revenue \$ 527,350 including grants of \$ ) (Revenue \$ ) (Revenue \$ 527,350 including grants of \$ ) (Revenue \$ 527,350 including grants of \$ ) (Revenue
	BECOME KNOWLEDGEABLE AND EFFECTIVE THROUGH RESEARCH THAT INFORMS OUR
	EDUCATIONAL PROGRAMS, WRITTEN MATERIALS, AND A RICH LIBRARY OF ONLINE
	TOOLS AND RESOURCES. KEY OFFERINGS INCLUDE OUR ESSENTIALS PUBLICATION,
	FOUNDATION OPERATIONS AND MANAGEMENT REPORT, FOUNDATION GUIDEBOOK,
	TRUSTEE HANDBOOK, ONLINE CONTENT, ASSESSMENTS, Q&A SERVICE, NATIONAL
	CONFERENCE, LOCAL PROGRAMS, WEBINARS, AND NEXT GEN FELLOWS PROGRAM.
	2019 ACCOMPLISHMENTS INCLUDE: 1) OVER 3,000 DIGITAL RESOURCES, SAMPLE
	DOCUMENTS, AND TOOLKITS DOWNLOADED. 2) IN-PERSON AND VIRTUAL PROGRAMS
	ON LEGAL ISSUES, TAX FORMS, AND MEASURING IMPACT 3) A COHORT OF 25 NEXT
	GEN LEADERS 4) A SUCCESSFUL ANNUAL CONFERENCE WITH 38 GUEST SPEAKERS
	AND 350 PARTICIPANTS 5) AN IN-DEPTH MASTER JUGGLER LEADERSHIP INTENSIVE
4b	(Code: ) (Expenses \$ 1,274,377. including grants of \$ ) (Revenue \$ 1,184,643.)
	CONNECT: EXPONENT PHILANTHROPY NURTURES A COMMUNITY WHERE LEAN FUNDERS
	LEARN, CONNECT AND COLLABORATE. CONNECTIONS ARE FOSTERED AT EDUCATIONAL
	PROGRAMS, PEER LEARNING OPPORTUNITIES, VOLUNTEER COMMITTEES, AND
	VIRTUALLY THROUGH OUR ONLINE MEMBER DIRECTORY AND DISCUSSION
	COMMUNITIES. 2019 ACCOMPLISHMENTS INCLUDE: 1) A TOTAL OF 1,745
	PARTICIPANTS ATTENDED EDUCATION PROGRAMS THIS YEAR AND RATED THEM A
	4.32 (OUT OF 5) AVERAGE SATISFACTION SCORE 2) MORE THAN 700
	PARTICIPANTS ON OUR ONLINE DISCUSSION GROUP 3) THE LAUNCH OF OUR
	AMBASSADOR PROGRAM 4)THE LAUNCH OF MEMBER-LED PEER CIRCLES.
	570 710
4c	(Code: ) (Expenses \$ 579,712. including grants of \$ ) (Revenue \$ 350,754.)
	CHAMPION: EXPONENT PHILANTHROPY IDENTIFIES, CELEBRATES, PROMOTES, AND ENCOURAGES THE WORK OF LEAN FUNDERS. THEIR POWERFUL STYLE OF
	PHILANTHROPY, WHICH IS GROUNDED IN PERSONAL PASSION, COMMITMENT TO
	COMMUNITY, AND RESPONSIVENESS RESULTS IN TREMENDOUS IMPACT IN
	COMMUNITIES ACROSS THE COUNTRY AND AROUND THE WORLD. WE UTILIZE
	STORY-TELLING AND DATA TO ELEVATE LEAN FUNDER'S WORK, SHARE BEST
	PRACTICES, AND PROVIDE INSPIRATION. 2019 ACCOMPLISHMENTS INCLUDE: 1)
	MEDIA MENTIONS IN THE NEW YORK TIMES, WALL STREET JOURNAL, CHRONICLE OF
	PHILANTHROPY, NONPROFIT TIMES, AND OTHER SOURCES, AND OVER 9,000
	FOLLOWERS ON TWITTER 2) THE CURATION OF 25 MEMBER/PARTNER WRITTEN BLOG
	POSTS 3) DEEPENED PARTNERSHIPS WITH SEVERAL REGIONAL ASSOCIATIONS AND
	AFFINITY GROUPS 4) THE SELECTION OF OUR OUTSIZED IMPACT AWARD WINNER,
<u>4</u> d	Other program services (Describe on Schedule O.)
·u	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,890,947.
	Total program service expenses P = 7 = 7 = 7 = 7 = 7 = 7 = 7 = 7 = 7 =

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	Λ	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
•	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			3,7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			. v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domestic government on Fart IX, Column (A), line 1: 11 Tes, Complete ochedule 1, 1 arts 1 arto 1 arto 11	_ <u></u>		_ ^^

#### Part IV Checklist of Required Schedules (continued)

. u	enconnector required correduced (continued)		V	N
00	Did the annual state of the sta		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			х
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		- v	
•	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	October 1911 De 11	OE h		x
06	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	0.7		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//f	200		<del></del>
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		77	1
De	Note: All Form 990 filers are required to complete Schedule O	38	X	Щ_
Pal	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 I v	<del>                                     </del>
	Estable was been state Day 0.45 and 4000 E to 0.45 at 1.15 at	2	Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 18	í		
b		4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	х	
	MARTINITIAN WITH HIGH TO DITECT WITH 1010!	ı IC	1 41	1

#### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac				37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the control		5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		<b>C</b> -		Х
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.		6a		
ь	·	-	6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly for goo	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?	•	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \textbf{Did a donor advised fund maintained}$	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	11a			
a h	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	i ia			
b	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $\$1,000,000$ in remune				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line ba, bb, or rob below, describe the circumstances, processes, or changes on schedule of see instituctions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, CO, CT, DC, FL, GA	,HI	, KY	, LA
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3			
	for public inspection. Indicate how you made these available. Check all that apply.	•		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	HENRY BERMAN - 202-580-6560			
	1720 N STREET, NW, WASHINGTON, DC 20036-2907			
	SEE SCHEDILE O FOR FILL LIST OF STATES	Eorm	aan	(2010)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one		Reportable compensation from	Reportable compensation from related	Estimated amount of other				
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HENRY L BERMAN	40.00			, .				260 167	0.	60 110
CEO (2) JEANNE METZGER	40.00			Х				268,167.	0.	62,118.
CH DEV & MKTG OFFICER (END NOV 2019)	40.00	1		x				157,446.	0.	33,063.
(3) CYNTHIA SCHAAL	40.00			^				137,440.	0.	33,003.
COO (BEG NOV 2019)	40.00	1		x				152,413.	0.	32,199.
(4) PAUL SPIVEY	5.00			<u> </u>				132,413.	0.	32,133.
CHAIR	3.00	x		x				0.	0.	0.
(5) THOMAS BLANEY	2.00									
VICE-CHAIR		x		x				0.	0.	0.
(6) BETH STIPE	2.00	<del> </del>						•		0 0
SECRETARY		х		х				0.	0.	0.
(7) CHRISTOPHER PETERMANN	2.00							-		
TREASURER (END OCT 2019)		Х		х				0.	0.	0.
(8) DANILLE MATHISON	2.00									
TREASURER (BEG OCT 2019)		Х		Х				0.	0.	0.
(9) JEAN BUCKLEY	2.00									
OFFICER-AT-LARGE (END OCT 2019)		Х		Х				0.	0.	0.
(10) KERRY MCHUGH	2.00									
OFFICER-AT-LARGE (BEG OCT 2019)		Х		Х				0.	0.	0.
(11) JANIS REISCHMANN	1.00									
MEMBER		Х						0.	0.	0.
(12) ALFRED CAVALLARO	1.00									
MEMBER		Х						0.	0.	0.
(13) SAMUEL POLITZINER	1.00							_	_	_
MEMBER		Х						0.	0.	0.
(14) MARK STRODE	1.00									
MEMBER (END OCT 2019)	1	Х						0.	0.	0.
(15) ALEXANDRA TOMA	1.00									
MEMBER (END OCT 2019)	1 00	Х						0.	0.	0.
(16) NINA COHEN	1.00	٠,,							_	•
MEMBER	1 00	Х						0.	0.	0.
(17) LETICIA PEGUERO	1.00	Ψ,							_	0
MEMBER (END MARCH 2019)		Х						0.	0.	0 <b>.</b> Form <b>990</b> (2019)

Section A. Officers, Directors, Tru	ıstees, Key Em	ploy	/ees			ighe	st C	Compensated Employe	es (continued)				
(A)	(B)		(C)					(D)	(E)			(F)	
Name and title	Average hours per	Position (do not check more than one box, unless person is both an				than		Reportable	Reportable		l	timate	
	week			ss per nd a di				compensation from	compensation from related			nount ( other	OT
	(list any	tor						the	organization			pensa	tion
	hours for	r direc				ted		organization	(W-2/1099-MI			om the	
	related	stee o	rustee			ensat		(W-2/1099-MISC)			·	anizati	
	organizations below	altru	onal t		loyee	comb						d relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ons
(18) RAHSAAN HARRIS	1.00		=	0	포	王百	Œ						
MEMBER	1 00	Х						0.		0.			0.
(19) CLARK MCCAIN	1.00	X						0.		0.			0.
MEMBER (20) DEBRA MONIZ	1.00	^						0.		<u> </u>			0.
MEMBER	1.00	x						0.		0.			0.
(21) COURTNEY RICE	1.00	<del> </del>											
MEMBER		X						0.		0.			0.
(22) ROBERT PAINE	1.00												
MEMBER		Х						0.		0.			0.
		1											
-		┢				+							
		┨											
							Ļ	F70 00C			1 2	7 7	0.0
1b Subtotal								578,026.		0.	12	7,3	<del>80.</del>
c Total from continuation sheets to Part								578,026.		0.	12	7,3	
d Total (add lines 1b and 1c)  2 Total number of individuals (including but							no r	<u> </u>	000 of reportat			1,5	•
compensation from the organization	THOSE INTINCOURSE OF ER	1000	, 1101	Ju u	5011	C) W	10 1	cocived more than proc	,,ooo or reportati	,,,,			3
												Yes	No
3 Did the organization list any former office			•		•		_		•				
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the	•							•	the organization	ļ.		37	
and related organizations greater than \$1			•								4	Х	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con											5		Х
Section B. Independent Contractors	npiete ochedui	<del>C                                    </del>	01 3	ист	pers	3011							
Complete this table for your five highest or	ompensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	mpens	ation f	rom	
the organization. Report compensation fo	r the calendar y	ear	endi	ng w	vith	or w	rithir	n the organization's tax	year.				
(A)			~~~	_				(B)		_	(C		_
Name and busines	s address	N	INC	<u> </u>			_	Description of s	services	<u></u>	compe	isatioi	n
2 Total number of independent contractors	(including but r	not li	mite	d to	tho	se li	stec	d above) who received n	nore than				
\$100,000 of compensation from the organ						0						990 (c	
													1010

	rt V		Statement of Revenue		1 00112111 1011		03 0017	Tage C
		••••	Check if Cabadula O centains a response	or note to ony lin	as in this Dort VIII			
			Check if Schedule O contains a response	or note to any iii	(A) Total revenue	Related or exempt	(C) Unrelated business revenue	from tax under
10.10								sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	а	Federated campaigns 1a					
Gra			Membership dues1b					
ts,			Fundraising events 1c					
Gif			Related organizations 1d					
ns, Sim			Government grants (contributions) 1e					
utio er (	1	f	All other contributions, gifts, grants, and	616 250				
Fi			***	616,359.				
ont nd (		_	Noncash contributions included in lines 1a-1f		616 250			
<u>a</u> C		h	Total. Add lines 1a-1f		616,359.			
			MEMBERGHIER BHEG	Business Code	1 440 007	1 440 007		
Program Service Revenue			MEMBERSHIP DUES	900099	1,440,927.	11,440,927.		
erv ue			REGISTRATION FEES	1		413,582.		
m S /en			SUSTAINING PARTNERSHIP	900099	267,429.	267,429.		
yra Re	•	d	PUBLICATION SALES	900099	40,809.	40,809.		
roç		е						
_			All other program service revenue		2,162,747.			
			Total. Add lines 2a-2f		2,102,747.			
	3		Investment income (including dividends, interests		46,756.			46,756.
	4		other similar amounts)		40,750.			40,730.
	4	·			88,275.			88,275.
	Э		Royalties(i) Real	(ii) Personal	00,275.			00,275.
	6	_		(ii) i cisoriai				
			Gross rents 6a Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Not vental income av (leas)					
			Gross amount from sales of (i) Securities	(ii) Other				
	•		assets other than inventory <b>7a</b>	(.,,				
			Less: cost or other basis					
e		~	and sales expenses 7b					
Revenue		С	Gain or (loss) 7c					
Re			Net gain or (loss)	<b>•</b>				
jer			Gross income from fundraising events (not					
Other			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
	-	b	Less: direct expenses 8b					
		С	Net income or (loss) from fundraising events	, <b></b>				
	9 :	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
	- 1	b	Less: direct expenses9b					
		С	Net income or (loss) from gaming activities	<b></b>				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold10b					
		С	Net income or (loss) from sales of inventory					
ST			CUDI DA CO TUCOUT	Business Code	015 000			017 000
ne ne			SUBLEASE INCOME	900099	217,238.	2 400		217,238.
llan /eni	- 1	b	OTHER REVENUE	900099	2,400.	2,400.		
Miscellaneous Revenue		C		00000				
Ĕ			All other revenue	900099	210 620			
		е	Total. Add lines 11a-11d	·····	219,638.	2 165 147	0	252 260
	12		Total revenue. See instructions		3,133,775.	<b>⊿,103,14/•</b>	0.	352,269.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do.	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members  Compensation of current officers, directors,				
5	trustees, and key employees	705,406.	583,995.	17,405.	104,006
6	Compensation not included above to disqualified	703,400.	303,333.	17,403.	104,000
O	persons (as defined under section 4958(f)(1)) and				
	narrana described in costion (0F0(a)(0)(D)				
7		1,155,559.	959,881.	28,522.	167,156
7 8	Other salaries and wages Pension plan accruals and contributions (include	-,-55,555	232,001.	20,322.	107,130
o	section 401(k) and 403(b) employer contributions)	101,459.	84,414.	2,505.	14,540
9	Other employee benefits	122,003.	101,237.	3,011.	17,755
10	Payroll taxes	133,896.	111,098.	3,305.	19,493
11	Fees for services (nonemployees):	200,000	222,000	3,3331	23,133
''	Management				
b	Legal	66,766.	60,000.	6,766.	
c	Accounting	77,590.	00,000	77,590.	
	Lobbying	,		,	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
ŭ	column (A) amount, list line 11g expenses on Sch O.)	309,901.	295,468.	9,969.	4,464
12	Advertising and promotion				
13	Office expenses	196,980.	154,279.	25,217.	17,484
14	Information technology	4,737.	3,843.	618.	276
15	Royalties				
16	Occupancy	265,893.	169,652.	66,474.	29,767
17	Travel	61,393.	55,722.	922.	4,749
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	264,213.	242,419.	12,229.	9,565
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	58,446.	37,291.	14,612.	6,543
23	Insurance	8,537.	5,446.	2,135.	956
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TEMPORARY HELP	16,566.	13,745.	409.	2,412
a b	DUES AND PUBLICATIONS	13,551.	11,352.	1,519.	680
-		20,0020	22,0020		
c d					
e	All other expenses	1,280.	1,105.	121.	54
25 25	Total functional expenses. Add lines 1 through 24e	3,564,176.	2,890,947.	273,329.	399,900
	Joint costs. Complete this line only if the organization	-,,,	=,,,	= ,	
26					
26					
26	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

		Check if Schedule O contains a response or	note to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	16,539.	1	37,718		
	2	Savings and temporary cash investments			1,377,371.	2	954,726
	3	Pledges and grants receivable, net	308,166.	3	125,000		
	4	Accounts receivable, net			179,500.	4	43,250
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ž	9	Prepaid expenses and deferred charges			62,463.	9	47,733
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	214,151.			
	b	Less: accumulated depreciation	10b	176,974.	94,976.	10c	37,177
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lir		1,859,963.	12	2,157,537	
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	563,974.	15	1,551,539		
	16	Total assets. Add lines 1 through 15 (must e	qual line 3	3)	4,462,952.	16	4,954,680
	17	Accounts payable and accrued expenses $\dots$		112,588.	17	134,279	
	18	Grants payable	4 000 554	18	222 526		
	19	Deferred revenue		1,020,774.	19	923,596	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or f					
≝		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t				22	
-	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24)	Complete Part X			
		of Schedule D			1,133,362.	25	1,057,875
	26	Total liabilities. Add lines 17 through 25			1,133,302.	26	1,057,675
Se l		Organizations that follow FASB ASC 958, o	cneck ner				
ğ		and complete lines 27, 28, 32, and 33.			2,171,431.	07	1,900,880
3ala	27				1,158,159.	27 28	1,995,925
<u>ام</u>	28	Net assets with donor restrictions			1,130,133.	28	1,000,020
μ̈		<del>-</del>	. 958, CN	ck nere			
ō	20	and complete lines 29 through 33.	de			20	
ets	29	Capital stock or trust principal, or current fun Paid-in or capital surplus, or land, building, or				29 30	
Ass	30	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	31	<del>-</del> '			3,329,590.	32	3,896,805
	32	Total net assets or fund balances			4,462,952.	33	4,954,680

Pa	Tt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		3,13					
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,56 -43					
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6	99	7,6	16.			
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3,89	6,8	05.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2019)			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

ASSOCIATION OF SMALL FOUNDATIONS 65-0617866 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s)

f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III

requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

361	tion A. Public Support				_		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4	, ,	( )	, ,	, ,	,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stor						<b>&gt;</b>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (					14	%
15	Public support percentage from 2018	3 Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and <b>stop here.</b> The organization qual	lifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	<b>t - 2019.</b> If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supporte	d organization		▶∟
b	10% -facts-and-circumstances tes	t - <b>2018.</b> If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the				-		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	<u>s</u>

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	957,947.	1038962.	1375276.	1193176.	616,359.	5181720.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1765849.	2410938.	1737784.	2267505.	2162747.	10344823.
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2723796.	3449900.	3113060.	3460681.	2779106.	15526543.
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons	187,432.	90,000.	156,668.	208,666.	72,666.	715,432.
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(	Add lines 7a and 7b	187,432.	90,000.	156,668.	208,666.	72,666.	715,432.
	Public support. (Subtract line 7c from line 6.)						14811111.
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	2723796.	3449900.	3113060.	3460681.	2779106.	15526543.
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	272,857.	213,143.	285,303.	319,504.	352,269.	1443076.
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(	Add lines 10a and 10b	272,857.	213,143.	285,303.	319,504.	352,269.	1443076.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	2996653.	3663043.	3398363.	3780185.	3131375.	16969619.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	zation,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publ					1	07 00
	Public support percentage for 2019 (I					15	87.28 %
	Public support percentage from 2018					16	87.41 %
	ction D. Computation of Inves						0 50
	Investment income percentage for 20					17	8.50 %
	Investment income percentage from 2				· · · · · · · · · · · · · · · · · · ·	18	7.20 %
19	a 33 1/3% support tests - 2019. If the						
ŀ	more than 33 1/3%, check this box at 33 1/3% support tests - 2018. If the	organization did n	ot check a box on	line 14 or line 19a	ı, and line 16 is mo	re than 33 1/3%,	
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization	n did not check a	hay an line 1/1 10	a or 10h chack th	ie hav and eag inc	tructions	<b>▶</b>

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
30		
6		
7		
8		
9a		
0.		
9b		
9с		
20		
10a		
10b		

Pa	rt IV   Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	_
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	g Orga	anizations	J	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete s	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
_3_	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ated Type III supporting org	ganization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2019

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity				
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4		nts paid to acquire exempt-use assets	•		
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	 e	
_		de details in <b>Part VI</b> ). See instructions.		-	
9		outable amount for 2019 from Section C, line 6			
10		amount divided by line 9 amount			
	<u> </u>	amount arriage by line o amount	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2019 from Section D,			
	line 7:	\$			
а		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
_		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3j			
•	and 4				
8		down of line 7:			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
е	EXCES	ss from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization Employer

ASSOCIATION OF SMALL FOUNDATIONS

Employer identification number

65-0617866

Organization type (check one):					
Filers of:	Section:				
Form 990 or	90-EZ X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rul					
	n organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or erty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rule					
sec any	n organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Form 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
yea is c pur	n organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ecked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., ose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively ous, charitable, etc., contributions totaling \$5,000 or more during the year				
Caution: An	rganization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),				

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
1		\$ 5,0	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
2		\$5,0	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
3		\$6,5	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
4	- Trumo, addi coo, and En 11	\$5,0	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d)
5		\$5,0	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
6		\$5,0	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	- Training data coop and En 1 1	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ 66,666.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ <u>85,000</u> .	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	- Training, datal coop, direc En 1 1	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$10,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$50,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

#### ASSOCIATION OF SMALL FOUNDATIONS

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-	\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
23453 11-06		\$	990 990-F7 or 990-PF) (2

**Employer identification number** 

Name of organization

65-0617866 ASSOCIATION OF SMALL FOUNDATIONS Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

► Go to www.irs.gov/Form990 for instructions and the latest information.

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Inspection

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

rax) (occ ocparate motraotiono), tr	1011			
<ul> <li>Section 501(c)(4), (5), or (6) organ</li> </ul>	nizations: Complete Part III.			
Name of organization			Emp	loyer identification number
	IATION OF SMALL FO			65-0617866
Part I-A Complete if the	organization is exempt un	der section 501(c	or is a section 527 of	organization.
<ol> <li>Provide a description of the org</li> <li>Political campaign activity expe</li> <li>Volunteer hours for political can</li> </ol>			<b>&gt;</b> :	\$
Part I-B Complete if the	organization is exempt und	der section 501(c	)(3).	
1 Enter the amount of any excise				\$
2 Enter the amount of any excise	tax incurred by organization manage	ers under section 495	5	\$
3 If the organization incurred a se	ction 4955 tax, did it file Form 4720	) for this vear?		Yes No
4a Was a correction made?				
<b>b</b> If "Yes," describe in Part IV.				
Part I-C Complete if the	organization is exempt und	der section 501(c	), except section 501	(c)(3).
1 Enter the amount directly exper	nded by the filing organization for se	ection 527 exempt fund	ction activities	\$
2 Enter the amount of the filing or		ther organizations for s	section 527	
3 Total exempt function expendit				
				\$
	orm 1120-POL for this year?			
5 Enter the names, addresses and made payments. For each orgation contributions received that were		IN) of all section 527 p id from the filing organ a separate political or	olitical organizations to whi ization's funds. Also enter t ganization, such as a separ	ch the filing organization the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

82,063.

	dule C (Form 990 or 990-EZ) 2019					617866 Page <b>2</b>				
Par	t II-A Complete if the org	janization is exei	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under				
	section 501(h)).									
<b>\</b> Ch	. Check 🕨 🔲 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,									
	expenses, and share of excess lobbying expenditures).									
3 Ch	eck 🕨 🔲 if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.						
		ts on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals				
1a	Total lobbying expenditures to infl	uence public opinion (	grassroots lobbying)							
b	Total lobbying expenditures to influ	uence a legislative boo	dy (direct lobbying)							
С	Total lobbying expenditures (add I	nes 1a and 1b)								
d	Other exempt purpose expenditure	es			3,564,176.					
е	Total exempt purpose expenditure	s (add lines 1c and 1c	(k		3,564,176.					
f	Lobbying nontaxable amount. Ente	er the amount from the	e following table in bot	h columns.	328,209.					
	If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:						
	Not over \$500,000	20% of	the amount on line 1e.							
	Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.						
	Over \$1,000,000 but not over \$1,5	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.						
	Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.						
	Over \$17,000,000	\$1,000,	000.							
g	g Grassroots nontaxable amount (enter 25% of line 1f) 82,052.									
h	Subtract line 1g from line 1a. If zer	o or less, enter -0			0.					
i	i Subtract line 1f from line 1c. If zero or less, enter -0-									
j	If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720	_					
	reporting section 4911 tax for this	year?				Yes No				
		4-Year Ave	eraging Period Under	Section 501(h)						
	(Some organizations t		` <i>'</i>	•	of the five columns b	elow.				
		•	ate instructions for lin	• ,						
		Lobbying Exper	nditures During 4-Yea	r Averaging Period						
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total				
2a	Lobbying nontaxable amount	328,252.	315,431.	342,547.	328,209.	1,314,439.				
	Lobbying ceiling amount (150% of line 2a, column(e))					1,971,659.				

78,858.

Schedule C (Form 990 or 990-EZ) 2019

328,610.

492,915.

82,052.

c Total lobbying expenditures

**d** Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

85,637.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (it answered "Yes."	1 2 3 (5), or s	or section  Yes 1 2 3 or section	nount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (by answered "Yes."	1 2 3 (5), or s	Yes 1 2 3 or section	
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (kanswered "Yes."	1 2 3 (5), or s	Yes 1 2 3 or section	
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (by answered "Yes."	1 2 3 (5), or s	Yes 1 2 3 or section	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  lart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (tanswered "Yes."	1 2 3 (5), or s	Yes 1 2 3 or section	
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (k answered "Yes."			
	1	4	
Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	·····	•	
expenses for which the section 527(f) tax was paid).			
a Current year	2a	2a	
b Carryover from last year		2b	
c Total		2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	<u> </u>		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political			
expenditure next year?			
5 Taxable amount of lobbying and political expenditures (see instructions)	4	4	
eart IV Supplemental Information	4		

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ASSOCIATION OF SMALL FOUNDATIONS

**Employer identification number** 65-0617866

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds				
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	d only				
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose con	ferring				
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	IV, line 7.				
1	Purpose(s) of conservation easements held by the organizat						
	Preservation of land for public use (for example, recreated	ation or education) Preservation of a his	storically important land area				
	Protection of natural habitat	Preservation of a ce	ertified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a					
	day of the tax year.		Held at the End of the Tax Year				
	Total number of conservation easements						
	Total acreage restricted by conservation easements		•				
	Number of conservation easements on a certified historic st		. 2c				
d	Number of conservation easements included in (c) acquired						
_	listed in the National Register						
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	panization during the tax				
	year >						
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the pe						
•	violations, and enforcement of the conservation easements						
О	6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing concentration	accoments during the year				
′	*     *  Amount of expenses incurred in monitoring, inspecting, name     *  *  *  *  *  *  *  *  *  *  *  *	diling of violations, and emorcing conservation	easements during the year				
8	Does each conservation easement reported on line 2(d) abo	was satisfy the requirements of section 170/h//	\/D\/i\				
0	and section 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •					
9	In Part XIII, describe how the organization reports conservat						
5	balance sheet, and include, if applicable, the text of the foot	-					
	organization's accounting for conservation easements.	inote to the organization o infanoial statements	That docombed the				
Pai	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Othe	r Similar Assets.				
	Complete if the organization answered "Yes" on Forn						
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue statement and I	palance sheet works				
	of art, historical treasures, or other similar assets held for pu	iblic exhibition, education, or research in furthe	erance of public				
	service, provide in Part XIII the text of the footnote to its fina	ancial statements that describes these items.	·				
b	If the organization elected, as permitted under FASB ASC 9		nce sheet works of				
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:		•				
	(i) Revenue included on Form 990, Part VIII, line 1		> \$				
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre						
	the following amounts required to be reported under FASB A	_					
а	Revenue included on Form 990, Part VIII, line 1		▶ \$				
	Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·				
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2019				

932051 10-02-19

	t III Organizations Maintaining C	ollections of Ar	rt, Hist	orical Tr	easures, o	or Othe	er Simila	ar Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, checl	any of the	following tha	at make s	ignificant	use of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further t	he organizati	ion's exe	mpt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or	r receive donations of	of art, hi	storical trea	sures, or oth	er similar	assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	ollection?				Yes	No_
Pai	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered	"Yes" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi								7	
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance								_	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for 6	escrow or co	ustodial acco	ount liabil	ity?	L	Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo						
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	it are held a	ınd administe	ered for t	he organiz	ation	_	
	by:								Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	), Part I\	/, line 11a. S	See Form 990	D, Part X,	line 10.			
	Description of property	(a) Cost or of	ther	(b) Cost	or other	(c) A	ccumulate	d	(d) Book	/alue
		basis (investn	nent)	basis	(other)	dep	oreciation			
1a	Land									
b	Buildings									
	Leasehold improvements						4 =	_		
d	Equipment				5,295.		15,29			0.
	Other				8,856.		161,67	/9.	37	<u>,177.</u>
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X, colun	nn (B), line 1	10c.)				37	,177.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 ASSOCIATION	N OF SMALL FOU	NDATIONS	65-0617866 Page 3
Part VII Investments - Other Securities.			Ŭ
Complete if the organization answered "Yes	" on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	0 155 535		
(A) CERTIFICATES OF DEPOSIT	2,157,537.	END-OF-YEAR MA	RKET VALUE
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,157,537.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990. Part IV. line	11c. See Form 990. Part X. line 1	13.
(a) Description of investment	(b) Book value		st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX Other Assets.	II F 000 P+ IV II	Idal Oca Farma 000 Bart V live d	15
Complete if the organization answered "Yes	n) Description	11a. See Form 990, Part X, line	(b) Book value
DOMESTICE CRACE DEC	•		1,546,984
(1) DONATED OFFICE SPACE REC. (2) DEPOSITS	ET ANDRE		4,555
(3)			1,333
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ine 15.)		▶ 1,551,539.
Part X Other Liabilities.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

Da	A VI Donnellistics of Donnellist Financial Obstanta	-1- \4/:41	. Damas D	-4	
Pai	Reconciliation of Revenue per Audited Financial Statemen	nts Witi	1 Revenue per R	eturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			_	4,361,527
1				1	4,301,327
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مما			
a	Net unrealized gains (losses) on investments	2a 2b	1,227,752.		
b	Donated services and use of facilities	20 2c	1,221,132.		
C	Recoveries of prior year grants				
d	Other (Describe in Part XIII.) Add lines 2a through 2d			20	1,227,752
				2e 3	3,133,775
3	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	3,133,113
4	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a		-			
b	, , , , , , , , , , , , , , , , , , , ,			40	0
C	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			4c	3,133,775
5 Pai	rt XII Reconciliation of Expenses per Audited Financial Stateme			_	
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	TILS WII	iii Expenses per	netu	
_				1	3,794,312
1	Total expenses and losses per audited financial statements			'	3,734,312
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مو ا			
a	Donated services and use of facilities	2a	230,136.		
b	Prior year adjustments	2b	230,130.		
C	Other losses	2c			
d	,			20	230,136
	Add lines 2a through 2d			2e 3	3,564,176
3	Subtract line 2e from line 1			3	3,304,170
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	امدا			
a	, , , ,	4a 4b			
b	, , , , , , , , , , , , , , , , , , , ,			40	0.
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			4c 5	3,564,176
	rt XIII Supplemental Information.			3	3,301,170
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V lines 1k	and 2h: Part V, line /	1· Dart	Y line 2: Part YI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			+, ı aıı	A, IIIIe Z, I alt AI,
111103	2d and 45, and 1 art Air, intes 2d and 45. Also complete this part to provide any additi	ionai imo	mation.		
PAI	RT X, LINE 2:				
	•				
THE	E ASSOCIATION REQUIRES THAT A TAX POSITION	BE RI	ECOGNIZED O	R D	ERECOGNIZED
	<del>"</del>				
BAS	SED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD.	THIS	S APPLIES T	O P	OSITIONS
TAI	KEN OR EXPECTED TO BE TAKEN IN A TAX RETURN	1. TH	HE ASSOCIAT	ION	DOES NOT
BEI	LIEVE ITS FINANCIAL STATEMENTS INCLUDE, OR	REFLI	ECT, ANY UN	CER'	TAIN TAX
POS	SITIONS.				

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

ASSOCIATION OF SMALL FOUNDATIONS

**Employer identification number** 65-0617866

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	, 3			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee  X Written employment contract			
	<ul> <li>Independent compensation consultant</li> <li>Compensation survey or study</li> <li>Form 990 of other organizations</li> <li>Approval by the board or compensation committee</li> </ul>			
	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			77
а	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		A
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	Regulations section 53.4958-6(c)?	l a	L	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns (F) Compensat		
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation			(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) HENRY L BERMAN (i)	268,167.	0.	0.	59,747.	2,371.	330,285.	0.	
CEO (ii)	0.	0.	0.	0.	0.	0.	0.	
(2) JEANNE METZGER (i)	157,446.	0.	0.	32,125.	938.	190,509.	0.	
CH DEV & MKTG OFFICER (END NOV 2019) (ii)	0.	0.	0.	0.	0.	0.	0.	
(3) CYNTHIA SCHAAL (i)	152,413.	0.	0.	32,199.	0.	184,612.	0.	
COO (BEG NOV 2019) (ii)	0.	0.	0.	0.	0.	0.	0.	
(i)								
(ii)								
(i)								
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(1)								
(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ . Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASSOCIATION OF SMALL FOUNDATIONS

**Employer identification number** 65-0617866

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXPONENT PHILANTHROPY IS A NATIONAL ASSOCIATION, REPRESENTING NEARLY 1900 MEMBERS, AND THE ONLY ONE DEDICATED TO SERVING FOUNDATIONS WITH FEW OR NO STAFF, PHILANTHROPIC FAMILIES, AND INDIVIDUAL DONORS. OUR VIBRANT NETWORK HAS IN COMMON LEAN OPERATIONS AND A STYLE OF PHILANTHROPY MOTIVATED BY PERSONAL PASSION, COMMUNITY NEEDS, AND THE STRONG DESIRE FOR BETTER OUTCOMES. WE PROVIDE HIGH-QUALITY AND COST-EFFECTIVE PROGRAMS, RESOURCES, AND CONNECTIONS THAT MAXIMIZE OUR MEMBERS' DOLLARS AND TIME FOR THE BENEFIT OF DIVERSE COMMUNITIES AND CAUSES.

WE WERE FOUNDED IN 1995 AS THE ASSOCIATION OF SMALL FOUNDATIONS, BY A GROUP OF SMALL-STAFFED FOUNDATION LEADERS WHO RECOGNIZED THE UNIQUE NEEDS OF THESE FOUNDATIONS AND THE BENEFITS OF BRINGING THEM TOGETHER FOR LEARNING AND INFORMATION SHARING. OUR GROWTH HAS RESULTED IN GREAT PART BY OUR WARM AND WELCOMING CULTURE THAT IS BASED ON THE FOLLOWING PRINCIPLES: RELATIONSHIPS COME FIRST, ONE SIZE DOES NOT FIT ALL, LEARNING IS A LIFE LONG JOURNEY, QUALITY IS ESSENTIAL, AND OUR INSPIRATION COMES FROM THE COLLECTIVE IMPACT OF OUR MEMBERS. IN 2014 THE ORGANIZATION REBRANDED TO EXPONENT PHILANTHROPY SO THAT IT COULD SERVE ALL FUNDERS WHO PRACTICE PHILANTHROPY WITH FEW OR NO STAFF.

OUR MISSION IS TO AMPLIFY AND INCREASE THE IMPACT OF LEAN FUNDERS BY BUILDING AN INCLUSIVE COMMUNITY WHERE THEY CAN LEARN, CONNECT, AND COLLABORATE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

**Employer identification number** 65-0617866

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH 11 EXECUTIVES 6) A CATALYTIC FUNDERS RETREAT WITH 21 LEAN FUNDERS

7) VIDEO INTERVIEWS AND A REGIONAL PROGRAM SERIES "JOURNEYS TO EQUITY:

BRINGING INCLUSIVE PRACTICES TO YOUR PHILANTHROPY" 8) RELEASE OF OUR

2019 FOUNDATION OPERATIONS & MANAGEMENT REPORT WITH INCREASED RIGOR AND

EXPANDED BENCHMARKS FOR LEAN FUNDERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHOSEN BY OVER 1,000 VOTES FROM THE MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

ALL MEMBERS HAVE VOTING RIGHTS, WITH EACH ORGANIZATIONAL OR INDIVIDUAL

MEMBER HAVING ONE VOTE. THE GOVERNING BODY IS ELECTED BY THE MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7A:

ALL MEMBERS HAVE VOTING RIGHTS, WITH EACH ORGANIZATIONAL OR INDIVIDUAL MEMBER HAVING ONE VOTE. THE GOVERNING BODY IS ELECTED BY THE MEMBERSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

MEMBERS OF THE ASSOCIATION'S STAFF AND BOARD REVIEW THE FORM 990, PRIOR TO FILING, CAREFULLY TO ENSURE ITS COMPLETENESS AND ACCURACY.

FORM 990, PART VI, SECTION B, LINE 12C:

ASSOCIATION STAFF AND BOARD MEMBERS ARE REQUIRED ANNUALLY TO READ THE CONFLICT OF INTEREST POLICY AND AFFIRM THEIR COMPLIANCE IN WRITING. MATTERS OF CONFLICT ARE ADDRESSED INDIVIDUALLY BY THE EXECUTIVE COMMITTEE.

ASSOCIATION OF SMALL FOUNDATIONS	65-0617866
FORM 990, PART VI, SECTION B, LINE 15A:	
THE EXECUTIVE COMMITTEE, WHICH IS ALSO THE COMPENSATION C	OMMITTEE, REVIEWS
COMPENSATION DATA ON A YEARLY BASIS AND ESTABLISHES THE C	EO'S CONTRACT.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,KY,LA,ME,MA,MI,MN,MS,MO,NV,	NH,NJ,NY,NC,ND,OH
OK, OR, RI, SC, UT, WA, WV, WI, NM	
FORM 990, PART VI, SECTION C, LINE 19:	
WE POST OUR FINANCIAL STATEMENTS, 990 FORMS, 1023 FORM AN	D IRS
DETERMINATION LETTER ON OUR WEBSITE, FREELY AVAILABLE FOR	DOWNLOADING.
FORM 990, PART XII, LINE 2C:	
THE AUDIT COMMITTEE OF THE BOARD ASSUMES RESPONSIBILITY F	OR OVERSIGHT
OF THE AUDIT AND SELECTION OF AN INDEPENDENT AUDITOR. THI	S PROCESS HAS
NOT CHANGED FROM PRIOR YEARS.	