

ABOUT THE PROGRAM

The Next Gen Fellows Program is a 6-month training fellowship for dynamic leaders roughly 18–35 years old who are involved in all types of foundations as current or soon-to-be trustees or staff. The program is designed for deep learning and peer networking to prepare the next generation for leadership roles.

Through a mix of group exercises and individual learning sessions fellows are given the knowledge and tools to lead—in their foundation, in their community, and in their field—and they will return to their foundations ready to ask thoughtful questions, make meaningful contributions, and strengthen their giving.

TESTIMONALS

"The Next Gen Retreat helped spark my family to start an associate board, which includes much of the third generation family members."

—Ted Donley, Associate Director, Donley Family Foundation

"The program is unique because it combines structured group learning experiences, one-on-one learning with a knowledgeable mentor, and ample opportunities to reach outside your comfort zone to take your personal development to the next level. A great combination!"

— Renee Steffen, Executive Director Sisters of St. Joseph Charitable Fund (previously Grants and Office Manager)

"I gained so many great insights into philanthropy through [the] Next Gen programs. They have made me a better funder, and I've been able to bring many of the tools I've gained to our entire board."

—Mark Strode, Trustee, "The Woods" Family Foundation

PROGRAM COMPONENTS

Foundations 101 Virtual Seminar

Learn the fundamentals of foundation governance, investments, legal basics, grantmaking strategies, and an overview of the nonprofit sector with our Foundation 101 virtual seminar.

In-person Training Intensive | June 7-9, 2020, Washington, DC

Together with your peers, build off the knowledge you gain in the Foundations 101 series, and learn from experts on topics such as effectiveness, equity, managing change, and envisioning the next generation's legacy. During the training you will identify your learning objectives and work to create your personal action plan which will guide you through the rest of the fellowship. Plus, connect with local Exponent Philanthropy members and field leaders during a special reception in your honor.

Continuing Education and Support

The learning doesn't end with the Training Intensive and annual conference. There will be two topical webinars to learn more about emerging trends in the field of philanthropy. We will also hold monthly "office hours" where fellows have the opportunity to ask their peers questions, receive guidance, and work through challenges together.

2020 National Conference | October 6-8, 2020, Anaheim, CA

At the year's premier conference for small-staffed philanthropy, attend sessions, workshops, and dynamic plenaries to explore a wide range of topics in philanthropy. Host a gathering of other Next Gen participants, meet program alums, and step into other conference leadership roles. Participate in a book discussion with your peers. Connect with the field's leading thinkers and doers, and choose from dozens of sessions on a variety of emerging topics in the field.

Mentorship

Fellows will be carefully paired with a mentor—either an experienced Exponent Philanthropy member or part of our knowledgeable staff—who will support your individualized learning during the fellowship, help you achieve the objectives of your personal action plan, and serve as a trusted resource long afterward.

Publications

Receive Exponent Philanthropy's top-selling publications, *The Foundation Guidebook* and *The Trustee Handbook*, our most comprehensive resources for foundation trustees and key staff.

FACULTY

This program is facilitated by Kerry McHugh, a Next Gen Fellow alumna, and Exponent Philanthropy board member.



Kerry is program officer and board member at The Helen J. Serini Foundation in Frederick, MD, named after her grandmother. She previously worked in marketing with a variety of government and nonprofit clients. Kerry is an avid reader and book reviewer and serves as a literacy tutor for the Frederick Literacy Council. She is also membership co-chair for the Frederick Steeplechasers Running Club and, as of October 2017, an Exponent Philanthropy board member.

APPLICATION DEADLINE FOR THE 2020 CLASS IS:

March 13, 2020

exponentphilanthropy.org/event/next-gen-fellows-program/

ESTIMATED COST TO ATTEND

Fellows make their own travel arrangements for the in-person Training Intensive in June as well as the National conference in October, otherwise program fee includes all components listed on page two.

Program Fee: \$2,495 Non-Member Program Fee: \$2,795

Travel to DC: _____ Travel to Anaheim, CA: _____

Hotel in DC: _____ Hotel in Anaheim, CA: _____

Total Estimated Cost to Attend:

A couple hotels in DC offer Exponent Philanthropy members a discounted rate. They are both a 5-10 minute walk to the training location and the Exponent Philanthropy offices. [Click here](#) for more information regarding local accommodations.

Note: Registration fees and travel costs associated with trainings like this conference may be counted towards your foundation's [five percent distribution requirement](#). Consult your professional advisor to discuss your specific circumstances.